



ENVIRONMENT, HYGIENE, HEALTH & SAFETY AND QUALITY POLICY OF SALCHI METALCOAT

Salchi Metalcoat S.r.l. is an Italian manufacturer of paints and enamels for metal, specialized in Coil, Foil and Can coatings.

The production plant, located in Burago di Molgora, was started in 1998 and gradually expanded, integrating various production sites of other Companies, including the acquisition in 2014 of the historic Salchi site. In 2017 Salchi Metalcoat set up a branch located in Liechtenstein with a research & development laboratory serving the Central European markets.

From the very first beginning, the Company has shown a special attention to all features concerning Quality of products and services, Environment, Hygiene and Safety. The degree of satisfaction of customers and other interested parties is considered fundamental for Company development.

These principles, which are essential to guarantee the continuance of the Company, are fully underwritten by our partners, regardless of their placement, and all the activities of the Company are based on them.

The certifications of the Company QSE System, according to ISO 9001, 14001 and 45001 regulations and the implementation of the organization model ex Italian Decree 231/01 are significant results of the efforts made to maintain an efficient and effective management and they stand for the idea of continuous improvements to be applied at all Company levels.

PRINCIPLES

Prevention: it is carried out by systematic and deep analysis of the risks (industrial, for the health at the workplace, environmental, linked to the internal processes and by the users) and through the arrangement of prevention programs for reduction of risks of accidents and occupational diseases and unwanted events.

Sense of responsibility: it is based, first of all, on the individual responsibility of each worker/partner and it is a process which is kept alive in a positive way by:

- respecting the preventive and organizational measures
- involving the staff/personnel in the analysis on injuries, accidents, near misses
- involving the staff/personnel to carry out checks on safety aspects and on the respective plan of action for the improvement

Control: it is carried out by: constant control by the Prevention & protection service ; monthly check on safety, order and cleanness; system internal Audit based on Quality, Hygiene, Safety and Environment; controls of the adequacy of the QSE management system made by external and qualified certification bodies and a Monitoring Commission.

Continuous Improvement: it is realized using all the instruments that are proper of the detection and treatment of Noncompliance, defining objectives of improvements and action plans to achieve them; the spirit of share and collaboration in the implementation of good practices is an essential element to achieve this kind of improvement.

Communication: internal and external instructive and training channels are always active, as they are fundamental for a transparent relationship between the sides in terms of health, safety, environment and quality. Customers regularly conduct audits of company management systems.

COMMITMENTS

We **commit** ourselves to:

Meet our needs and those of other interested parties.

Provide products and services that meet the needs of customers, in compliance with mandatory legislation and actively anticipating future developments.

Concord and optimise systems.

Improve the quality of our products and in particular reduce internal non-conformities.

Keep costs under control, reduce waste.

Preserve resources through rational use.

Increase the share of renewable raw materials.

Analyse and treat malfunctions, injuries and accidents with effectiveness.

Respect legal, statutory and internal requirements.

Reduce risks of all kinds, especially for health and safety.

Select and Train to practise the working duties being aware of its risks.

Guarantee safety inside the industrial production plant.

Check the risks linked to products and their transport and use.

Reduce production wastes and hazard issues.

Prevent pollution and follow the development of environmental risks concerning the Company activity.

Involve suppliers, contractors and partners in sharing and respecting the commitments taken.